



Board Profile

Alison Cutter

Alison Cutter has a Bachelor of Arts from Melbourne University majoring in statistics. After a period working with the Bureau of Statistics, Alison retrained to work with young people at risk and people with disabilities and has organised and led numerous camps and activities. She is qualified in Auslan and is currently employed as an interpreter and note taker for the deaf in medical, government and criminal justice settings. She is a committee member of the Hawthorn West Primary School and a local basketball club. Alison has been a member of the Servants Committee since 2007.

Amanda Donohoe

Amanda has had two periods of employment with Servants. From 1989 -1992 she served as a live-in housekeeper at Carrical House. She returned to serve at Carrical in 2010 before being appointed Servants' Operations Manager later that year as the organisation grew to manage three rooming houses. During her absence, Amanda spent thirteen years working among Indigenous communities in the Northern Territory in crisis housing, development and education roles. She brings a deep experience and commitment to working with vulnerable people to her role. Amanda holds qualifications in social sciences, education and hospitality and is a Certified Housing Professional. Amanda was appointed as CEO of Servants in January 2017.

Donald Speagle

Donald is a senior Victorian public servant with extensive experience in development of strategic policy. He is currently Deputy Secretary, Civil Justice, Department of Justice and Regulation, and was previously Deputy Secretary, Federalism, Citizenship and Climate Change in the Department of Premier and Cabinet. Originally a commercial lawyer, Donald has also worked in higher education, including as Chief of Staff to the Vice-Chancellor at the University of Melbourne. He holds an MPA (Harv.), LLB (Hons1) and BSc.

Isaac Jeffries

Isaac holds a Bachelor of Business from Swinburne University with majors in International Business and Entrepreneurship. He currently works as a consultant for the Business for Development in Melbourne, developing financial models and capital raising for social enterprises. Isaac has worked in the finance operations at Servants and in developing grant proposals. He joined the committee as the Treasurer at the end of 2014.

James Gaynor

James holds a Bachelor of Engineering and a Bachelor of Commerce from Monash University. He has held a number of product engineering and product management roles for industrial product firms in Melbourne. A long-time supporter and volunteer with Servants he joined the committee as secretary at the end of 2014.

Michael Heaton QC

Appointed Queens Counsel in 1999. Michael has practised in a broad range of areas including building and construction, commercial, corporations, trade practices, sale of land, mortgages, landlord and tenant, professional negligence, equity, constructive trusts, testators family maintenance, administrative law and town planning. He also practises as an Arbitrator, Adjudicator and Mediator.

Michael chairs the Alternative Dispute Resolution Committee of the Victorian Bar He authored the Guarantee and Indemnity Section of the Lexis Nexis Court Forms and Precedents Victoria. He has previously been the chair of Human Research Ethics Committee for Christian Research Association and been on the boards of the Methodists Ladies college, Harvest Bible college and Tabor college.

Michael Heaton QC holds a Masters degree in Law from the University of Melbourne as well as a Bachelor of Laws and a Bachelor of Jurisprudence from Monash University in Victoria, Australia.

Michael joined Servants board in December 2017.

Stephen Baxter

Stephen has a long history with Servants being part of it from its inception in the 1980s. His involvement over the years has included collecting rent, cooking meals, cleaning bathrooms, and conducting memorial services. He was Managing Director from 1987 to 2002. He re-joined the Servants as a committee member in 2011.

Stephen's experience includes being CEO of Fusion Australia's Registered Training Organisation, CEO of 36 Media (publisher of Alive and Christian Woman magazines) and pastor of Hawthorn West Baptist Church, Melbourne. He is an accredited mentor and business coach and is currently Missions Director, Tasmanian Baptists and a faculty member of Tabor College, Tasmania. Stephen is chair of Mentors and Business Coaches International Pty Ltd and the Tasmanian Parliamentary Prayer Breakfast.

Teresa Molella

Teresa has served as a Strategic Planner in the office of Housing in the Victorian Department of Health and Human Services for 11 years. Prior to that she worked as a manager in the market research industry with particular focus on government, social and automotive research projects, as well as a short period as a Primary School teacher.

Since 2014 she has held various roles in community organisations, volunteering at Heidi Museum of Modern Art, St Vincent de Paul and the Epilepsy Foundation, Operations Manager for the Hawthorn Makers Market and a member of the Rotary Club of Camberwell, as well as being on the board of Boroondara Cares Foundation since November 2016.

Teresa has a Bachelor of Arts (Education) and a Post Graduate Diploma in Sociology. She was appointed to the board in December 2017

Warren Clark

Warren currently leads a team developing strategy and providing oversight for payments across ANZ banking group. He has formerly held a number of senior management positions within Australian banks developing business and technology strategy as well as providing advice and governance oversight to major programs and acquisitions.

Warren completed a Masters of Information Systems at the Business School of Swinburne University Melbourne in 1997. He joined Servants as Treasurer in November 2001 and became Chairperson in November 2012.