



Committee Profile

Alison Cutter

Alison Cutter has a Bachelor of Arts from Melbourne University majoring in statistics. After a period working with the Bureau of Statistics, Alison retrained to work with young people at risk and people with disabilities and has organised and led numerous camps and activities. She is qualified in Auslan and is currently employed as an interpreter and note taker for the deaf in medical, government and criminal justice settings. She is a committee member of the Hawthorn West Primary School and a local basketball club. Alison has been a member of the Servants Committee since 2007.

Amanda Donohoe

Amanda has had two periods of employment with Servants. From 1989 -1992 she served as a live-in housekeeper at Carrical House. She returned to serve at Carrical in 2010 before being appointed Servants' Operations Manager later that year as the organisation grew to manage three rooming houses. During her absence, Amanda spent thirteen years working among Indigenous communities in the Northern Territory in crisis housing, development and education roles. She brings a deep experience and commitment to working with vulnerable people to her role. Amanda holds qualifications in social sciences, education and hospitality and is a Certified Housing Professional. Amanda was appointed as CEO of Servants in January 2017.

Connie Janssen

Connie Janssen is a long-standing member of the Servants Community Housing Committee. Connie has a particular interest in the human resource management within the organisation and has been involved with the CEO annual performance appraisal for several years. Her tertiary degree, Bachelor of Arts, with first class honours, included Psychology and Sociology and she has since had training and experience in youth work and community development, and also primary and secondary language teaching. Employment has included research and writing a book with the National Languages and Literacy Board of Australia, and teaching German at Oxley College, Camberwell Girls' Grammar School and the Melbourne Rudolf Steiner School. Connie has been on numerous boards and committees

including the Youth Ministry Committee of the German Lutheran Churches, Finbar Neighbourhood House, Scripture Union Victoria Council, Camberwell Girls' Grammar Parents' Auxiliary (Chairperson for two years and is responsible for the governance of three businesses and management of staff and coordination of volunteers) and SUVic Sustainers. She is vice president of the association.

Donald Speagle

Donald is a senior Victorian public servant with extensive experience in development of strategic policy. He is currently Deputy Secretary, Civil Justice, Department of Justice and Regulation, and was previously Deputy Secretary, Federalism, Citizenship and Climate Change in the Department of Premier and Cabinet. Originally a commercial lawyer, Donald has also worked in higher education, including as Chief of Staff to the Vice-Chancellor at the University of Melbourne. He holds an MPA (Harv.), LLB (Hons1) and BSc.

Isaac Jeffries

Isaac holds a Bachelor of Business from Swinburne University with majors in International Business and Entrepreneurship. He currently works as a consultant for the Business for Development in Melbourne, developing financial models and capital raising for social enterprises. Isaac has worked in the finance operations at Servants and in developing grant proposals. He joined the committee as the Treasurer at the end of 2014.

James Gaynor

James holds a Bachelor of Engineering and a Bachelor of Commerce from Monash University. He has held a number of product engineering and product management roles for industrial product firms in Melbourne. A long-time supporter and volunteer with Servants he joined the committee as secretary at the end of 2014.

Stephen Baxter

Stephen has a long history with Servants being part of it from its inception in the 1980s. His involvement over the years has included collecting rent, cooking meals, cleaning bathrooms, and conducting memorial services. He was Managing Director from 1987 to 2002.

Stephen's experience includes being CEO of Fusion Australia's Registered Training Organisation, CEO of 36 Media (publisher of *Alive* and *Christian Woman* magazines) and pastor of Hawthorn West Baptist Church, Melbourne. He is an accredited mentor and business coach and is currently pastor of Hobart Baptist Church and a faculty member of Tabor College, Tasmania.

Stephen is chair of Mentors and Business Coaches International Pty Ltd and the Tasmanian Parliamentary Prayer Breakfast. He lives in Blackmans Bay, Tasmania, with his wife Jenny and two of their five children.

Tim Davey B.Sc.

Tim is currently a Human Relations consultant. He has held senior management roles in Marketing and Human Relations with listed companies and Not-For-

Profits including Pacific Brands, Leprosy Mission Australia and World Vision Australia.

Warren Clark

Warren currently leads a team developing strategy and providing oversight for payments across ANZ banking group. He has formerly held a number of senior management positions within Australian banks developing business and technology strategy as well as providing advice and governance oversight to major programs and acquisitions.

Warren completed a Masters of Information Systems at the Business School of Swinburne University Melbourne in 1997. He joined Servants as Treasurer in November 2001 and became Chairperson in November 2012.